



What is the best way to apply for a position?

Check out our College Recruiting Events page and come meet us on campus. If we're not coming to your school, submit your resume at collegerecruiting@exel.com.

What do I do after I submit my resume?

Due to the high volume of applications, we cannot respond to every resume submission. If your background is determined a fit for the opportunities we have, someone from the College Recruiting team will contact you directly.

What are the steps in the hiring process?

If we meet you on campus, or get your resume from a school posting, and determine you meet the qualifications of the current opening, a member of the College Recruiting team will reach out to you directly to discuss your background, experience and the position. If it seems that the position may be a good fit for you, you will be invited to attend College Day at one of Exel's regional campuses. College Day is an event which includes site tours of our facilities and networking opportunities, designed to provide you with a realistic job preview and immerse you in our culture. College Day also includes a series of interviews and a presentation by each candidate.

I'm willing to relocate. Will I have a say in determining my site and location?

Our goal is to put you at a site where you'll be successful, and in a location where you'll be happy. We make every effort to put you at a site in a location of your preference, but ultimately we assign new supervisors based on the needs of the business.

Does Exel offer tuition reimbursement?

After you complete your first year at Exel, you will be eligible for tuition reimbursement. Your area of study must be related to our business, and you must maintain the required grades.

Exel is not scheduled to visit my school. Can I still be considered for employment?

Yes! We accept resumes from all students, no matter what school you attend. Email your resume to collegerecruiting@exel.com. If your skills and background are determined a fit for one of our positions, we will contact you for an initial interview. If it seems that the position may be a good fit for you, the second round interview would take place with the site's General Manager. After interviewing with the GM, you would have a chance to travel to the site and meet with the site's leadership team and learn more about the specific operation.

How do I know which locations are hiring?

We typically hire at least 70 students every year, in positions across the country. To see which locations are hiring a college recruit, check out our [current opportunities](#).

When would I start?

While the majority of our candidates start in the beginning of the year or during summer, we hire students throughout the year.